

DISTRICT-WIDE GOAL SETTING AND PERFORMANCE OBJECTIVE PROCESS

The Arlington Public Schools shall engage in a district-wide goal setting process that is consistent with the *Education Reform Act of 1993* and the *No Child Left Behind Act* of 2002. This process integrates and articulates three kinds of goals: site based, partnerships between schools and district-wide goals. These goals, which will be established annually, shall reflect locally identified goals and will fulfill any and all mandates under state and federal regulations.

The Superintendent shall lead the district's goal setting process. The Superintendent shall seek to maximize input from parents, faculty members and administrators as he/she coordinates the annual goal setting process. The Committee will follow a specified calendar and timeline for establishing goals. In addition, the Plan of Goals and Performance Objectives will be detailed on an approved template.

By October 1st of each year, a consolidated system-wide Plan of Goals and Performance Objectives shall be submitted to the School Committee for approval. These plans shall be in effect through the end of that fiscal year. District-wide goals shall be included in the annual budget submitted to Town Meeting each year, and the Superintendent and School Committee Chair shall include the District-wide goals in their annual budget presentation to Town Meeting.

Adopted: June 22, 2004

Revised and approved October 9, 2007