

## PROFESSIONAL STAFF LEAVES AND ABSENCES

**NOTE:** This is an area that is generally covered by the terms of contracts negotiated with recognized bargaining units. In most instances, a note referring the reader to the pertinent contract(s) (with article and/or section number, if desired) would be appropriate.

However, if there are separate policies on leaves and absences for professional staff members who are not members of a recognized bargaining unit, the code GCCB can be used. This code is useful for an overall policy, and there may be regulations pertaining to all leaves and absences to file under code GCCB-R. Subcategories under GCCB were left open so that school systems might add them as most appropriate for their particular collection of leave policies and the terminology used in the individual school systems.

LEGAL REF.: M.G.L. 71:41A