

SCHOOL COMMITTEE NEGOTIATING AGENTS

The School Committee may employ legal counsel for collective bargaining purposes on an annual basis within the provisions of M.G.L. 71:37E.

The chairperson of the School Committee shall – subject to the approval of the School Committee -- appoint one or more negotiating teams as needed. Negotiating teams shall be formed to discuss contractual matters with collective bargaining units and with individual central office staff who are appointed by the School Committee. Any negotiating team shall consist of no more than three School Committee members.

The School Committee may – by majority vote – delegate this authority to the Superintendent on a case-by-case basis.

The Superintendent shall serve as an *ex officio* member of all negotiating teams, except for those charged with considering his or her own contract renewal and/or terms. The District human resources officer shall serve as an *ex officio* member of all negotiating teams, except for those charged with considering his or her contract renewal and/or terms, or those of the Superintendent. Other professional staff shall be consulted as needed.

LEGAL REF.: M.G.L. 71:37(Superintendent), 59(Assistant Superintendent), 41(Business Manager), 37E&F(Legal Counsel) and M.G.L. Ch. 71B:3A(Special Education Director),

CROSS REF.: CBD/CBE Superintendent's Contract/Compensation and Benefits
BBA School Committee Powers and Duties

Approved by Arlington School Committee, March 1, 2012

Arlington Public Schools

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