

Arlington welcomes applications from diverse educators for all positions, including: teachers, administrators, specialists, social workers, psychologists, teaching assistants, substitute teachers.

To apply:

Visit our website:

www.arlington.k12.ma.us and click on **Employment** under District Information.

For more information contact:

Robert Spiegel
Human Resources Officer
rspiegel@arlington.k12.ma.us
781-316-3496

Regina Caines
Superintendent's Diversity Advisory Committee
reginaac@comcast.net
781-646-3412

Excellence in Education

APS combines a standards-based curriculum with a dynamic, differentiated learning approach to give every child the education they need to succeed. Recent recognitions include:

Stratton Elementary School selected as a Blue Ribbon School by the US Department of Education

Arlington High School awarded 2010 Silver Medal from US News & World Report's *Awards for Best Public High Schools*

Arlington High School honored for 2nd year by the College Board's Annual AP[®] District Honor Roll for Significant Gains in Advanced Placement[®] Access and Student Performance

Arlington Public Schools

869 Massachusetts Avenue
Arlington, MA 02476
www.arlington.k12.ma.us



Why work in the Arlington Public Schools?

Arlington Values Diversity

"We strongly encourage candidates of varied backgrounds, including people of color, persons with disabilities and others to apply."

Superintendent of Schools

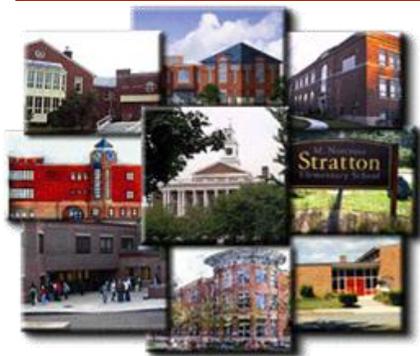
We are proud that Arlington and its schools are becoming increasingly diverse.

We welcome staff of diverse backgrounds and hope you will join us.



Arlington is a safe, friendly, walkable community of 42,000 bordering Cambridge, Medford, Somerville, Belmont, Winchester and Lexington. With many parks, it features single and two family dwellings, as well as apartments. Residents take advantage of cultural, educational, & athletic facilities in the Boston area. Many volunteer with town community groups.

- Convenient public transportation to Cambridge, Somerville and Boston
- Active Human Rights Commission, Fair & Affordable Housing Committee and Diversity Task Group
- Annual Martin Luther King Jr. Community Celebration
- Over 50 different languages spoken at home



"Bringing the future to our children"

- with talented and diverse faculty, specialists, support staff, and administrators

Has a motivated student body, of whom 94% continue their education after high school with 79% attending four-year colleges

Student population of 4,876 is 10% Asian, 4% African American, 3% Hispanic

12% of students have a first language other than English, 5% have limited English proficiency

Supports a Gay/Straight Alliance at the middle and high school

Hosts 30 foreign exchange students at Arlington High School from Europe, Asia and Latin America

World of Difference Program at middle school & Open Circle Program at elementary schools

Peer leadership well established at both middle and high school

Strong Superintendent's Diversity Advisory Committee which has hosted annual coffees for diverse applicants and staff

Active member of Greater Boston Students of Color Achievement Network

Benefitted from a property tax override passed in 2011, demonstrating community's commitment to education and town services

Supports an effective new teacher mentorship program

Active in the Today's Students, Tomorrow's Teachers mentor program for racially diverse and low economic students

Offers reduced fee on-site child care to public school employees

Reimburses professional level teachers for continuing education classes leading to a Masters degree

Provides in-district professional development opportunities for in-district or college credit

Provides no-cost professional development for re-certification

Active in Massachusetts Partnership for Diversity in Education (MPDE), a partnership for increasing diversity in Greater Boston school districts

For the second year, hosting the MPDE's diversity job fair at Arlington High School

Early and continuing member of METCO (Metropolitan Council for Educational Opportunities), currently enrolling 79 students from Boston