

GIC Health Plan Rates

MONTHLY RATES AS OF JULY 1, 2018 FOR THE TOWN OF ARLINGTON ENROLLEES

Active Employees and Retirees without Medicare (Includes Public Safety-Police/Fire)

	Employee and Non-Medicare Retiree Pays Monthly %	Employee and Non-Medicare Retiree Pays Monthly \$	Employee and Non-Medicare Retiree Pays Monthly \$
Health Plan		Individual Coverage	Family Coverage
Fallon Health Direct Care	15%	84.92	213.44
Fallon Health Select Care	15%	114.84	278.32
Harvard Pilgrim Independence Plan	20%	165.32	401.88
Harvard Pilgrim Primary Choice Plan	15%	90.48	229.36
Health New England	15%	82.64	195.96
NHP Prime (Neighborhood Health Plan)	15%	87.04	224.40
Tufts Health Plan Navigator	20%	148.68	362.36
Tufts Health Plan Spirit	15%	84.60	203.28
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	25%	264.56	585.84
UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive)	25%	252.40	558.12
UniCare State Indemnity Plan/Community Choice	20%	100.40	247.28
UniCare State Indemnity Plan/PLUS	20%	139.20	330.88

Retirees with Medicare

Health Plan	Retiree Retiree Pays Monthly Per Person	
	%	\$
Harvard Pilgrim Medicare Enhance	25%	95.64
Health New England MedPlus	25%	96.68
Tufts Health Plan Medicare Complement**	25%	90.40
Tufts Health Plan Medicare Preferred*	15%	49.80
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)	25%	94.88
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive)	25%	92.12

*Benefits and rates of Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2019.

**Plan has been reclassified as an Indemnity Plan. Please refer to GIC 2018-2019 Benefit Decision Guide.

Rates are calculated by the Town of Arlington Human Resources Department

RATE QUESTIONS? CALL: 781-316-3120
