

Arlington Public Schools

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From the Arlington School Committee and the Arlington Education Association:

After eight months of negotiations, the School Committee and the Arlington Education Association are pleased to announce an agreement on a successor, three-year contract that will cover the period from September 1, 2018 to August 31, 2021.

The agreement calls for a cost-of-living salary increases of 4.5% over the three years for current steps of the salary scale in all degree lanes; 6.75% for both BA lanes on the added step and 10% on all MA lanes on the added step over the three years of the contract. These additional steps are intended to bring the maximum Arlington salaries closer to the average salary of Arlington's most comparable communities (the "Town Manager 12 Communities"), based on the results of the Town Salary Study.

The agreement also makes changes to contract language to streamline processes for payroll, longevity and stipend payments, the use of personal days and sick days, and retirement. In addition, the parties amended the Reduction in Force language to align with recent statutory changes, updated the evaluation language, including a reduction in administrative paperwork, and created a Pilot Process for Kindergarten screening and school schedules. Finally, the parties established joint committees to study the school calendar (including start dates and times), stipends, and District technology.