

AEA 2019-20 District and Secondary Budget Requests

District Wide

A. Increase.....

- The number of substitute teachers and TAs
- The pay of substitute teachers and TAs

Rationale: This would increase the number of substitute teachers to cover the district's need, which is a major issue. Also TAs are being pulled from their assignments with students to cover teacher absences, especially at the elementary level. It would also help to get and retain high quality substitutes and TAs.

B. Supplies and curriculum for all music and performing arts classes

Rationale: To meet the demands of the curriculum and state standards.

C. An increase in academic and athletic stipends

Rationale: Athletic stipends have not seen an increase since the 2012-13 school year. Also this will keep Arlington coaches salaries competitive with other Middlesex League schools.

D. Technology

- Resume replacement of teacher laptops with equivalent devices
- Equity of technology among schools

Rationale: Teachers are dismayed at the plan to shift to Chromebooks for educators. While great for student use, teachers feel they are unable to do what they want using Google Suite only, and the Chromebooks lack many features like ability to play DVDs or type academic work (superscripts, subscripts, accent marks, etc). We strongly urge the district to continue issuing laptops with Office to teachers, and to upgrade those who only have a Chromebook to a full laptop. We feel our time is valuable, and the headaches of having a subpar device far outweigh the cost of a replacement computer.

E. Curriculum

- Renew online subscriptions for all courses that are necessary
- Curriculum for all small group classes

Rationale: Small group classes often have not been given set curriculum, teachers have to make it up as they go. This will provide teachers with curriculum needed to teach their classes. It will also enable students work toward common core and curriculum standards

F. Increase funds for professional development

Rationale: **Current allocation for course reimbursement does not cover the needs/requests of teachers in order for us to stay current in content and pedagogy.**

AHS

A. An additional.....

- 1.0 FTE ELA
- 1.4 FTE Science
- 1.0 FTE Learning Specialist
- 1.0 FTE Social Studies
- 1.0 FTE Math

Rationale: **Due to an increase of enrollment**

B. An additional 1.0 FTE Team Chair

Rationale: **To create equity compared to the middle schools and due to increase of workload.**

Ottoson

A. An additional 2.0 FTE 8th grade teachers

Rationale: **Due to an increase in student enrollment. This will create four full clusters in both 7th and 8th grades. We have been working towards this for several years.**

B. An additional...

- .3 FTE general ed music
- .1 FTE orchestra
- 1.0 FTE School Counselor
- .6 FTE Spanish
- .4 FTE French
- .6 FTE Physical Education

Rationale: **Due to an increase in student enrollment. This will reduce class size, improve scheduling options, and address some of the shortfalls from dividing staff with Gibbs.**

C. An additional 2.0 FTE 7th grade teachers

Rationale: **Due to an increase in student enrollment. Gibbs currently has 5 clusters where as Ottoson only has 4 per grade.**

D. An additional .6 FTE Administrative Assistant

Rationale: **Better addressing social/emotional needs of students means more meetings to be scheduled, more paperwork coordination with outside doctors and therapists, and more home/school communication.**

E. An additional 1.0 FTE Summit teacher

Rationale: **To better address the social/emotional needs of students**

F. An additional....

- 1.0 FTE 7th grade inclusion teacher
- 1.0 FTE 8th grade co-taught teacher

Rationale: **Each grade needs to have 2 inclusion and 2 co-taught teachers. Will allow more scheduling flexibility for placement of students, create more equity among staff caseloads, and will meet the growing special ed population.**

G. An additional 1.0 FTE ELL-

Rationale: **Allow push in and differentiated instruction. Also to meet the district's goal of cultural competency**

H. Additional material for the following....

- Materials and books for the new 8th grade Civics Curriculum
- Additional thematic texts for 7th grade, focusing on global studies
- Resources/books for 8th grade science for new curriculum

Gibbs

A. An additional

- .4 FTE Physical Education
- .2 FTE SLP
- .4 FTE Spanish

Rationale: **Due to an increase in enrollment. Will meet growing student needs, reduce class size, and allow scheduling flexibility.**

B. A Gifted and Talented program

Rationale: **Teachers feel we are not meeting the needs of our advanced students with differentiation alone. 6th grade had ACE at OMS but it was not included at Gibbs, and staff feel it's important to reach this special group of learners.**