

NONDISCRIMINATION STATEMENT

The Arlington Public Schools does not discriminate in admission to, access to, treatment in, or employment in its services, programs and activities, on the basis of race, color or national origin, in accordance with Title VI of the Civil Rights Act of 1964 (Title VI); on the basis of sex, in accordance with Title IX of the Education Amendments of 1972; on the basis of disability, in accordance with Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (ADA); or on the basis of age, in accordance with the Age Discrimination Act of 1974 (Age Discrimination Act). Nor does it discriminate on the basis of race, color, sex, gender identity, religion, national origin, or sexual orientation, in accordance with Chapter 622 of the Acts of 1971 (M.G.L. c.76, §5), Chapter 151B and 151C of the General Laws.

To file a complaint alleging discrimination or harassment by the Arlington Public Schools on the basis of race, color, national origin, sex, gender identity, sexual orientation, disability, age, or religion or to make an inquiry concerning the application of Title VI, Title IX, Section 504, the ADA, the Age Discrimination Act, or applicable state laws and their respective implementing regulations, please contact the building principal or other identified administrators, as published annually on the District's website.

Inquiries concerning the applicability of the aforementioned federal laws and regulations to Arlington Public Schools also may be referred to the United States Department of Education, Office for Civil Rights (OCR), 5 Post Office Square, 8th Floor, Boston, MA 02109 (telephone 617-289-0111) (fax 617-289-0150) (TTY 1-800-877-8339) or Equal Employment Opportunity Commission (EEOC), John F. Kennedy Federal Building, 475 Government Center, Boston, MA 02203 (telephone 1-800-669-4000) (fax 617-565-3196) (TTY 1-800-669-6820).

Inquiries relative to state law may be referred to the Massachusetts Department of Elementary and Secondary Education, 75 Pleasant Street, Malden, MA 02148 (telephone 781-338-3000) (fax 781-338-3391) (TTY 1-800-439-2370) or the Massachusetts Commission Against Discrimination, One Ashburton Place, Boston, MA 02108 (telephone 617-994-6000) (fax 617-994-6024) (TTY 617-994-6196).

(Contact information above last updated in March of 2014)

Revised, voted and adopted by the Arlington School Committee, April 10, 2014

Arlington Public Schools