

## **APS – NONDISCRIMINATION REPORTING CONTACTS**

The Arlington Public Schools does not discriminate in admission to, access to, treatment in, or employment in its services, programs and activities, on the basis of race, color or national origin, in accordance with Title VI of the Civil Rights Act of 1964 (Title VI); on the basis of sex, in accordance with Title IX of the Education Amendments of 1972; on the basis of disability, in accordance with

Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (ADA); or on the basis of age, in accordance with the Age Discrimination Act of 1974 (Age Discrimination Act). Nor does it discriminate on the basis of race, color, sex, gender identity, religion, national origin, or sexual orientation, in accordance with Chapter 622 of the Acts of 1971 (M.G.L. c.76, §5), Chapter 151B and 151C of the General Laws.

### ***Title I: Title I of the Americans With Disabilities Act of 1990***

Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of employment.

### ***Title II: Title II of the Americans With Disabilities Act of 1990***

Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of educational programming and activities.

### ***Title VI: Title VI of the Civil Rights Act of 1964***

Prohibits discrimination, exclusion from participation, and denial of benefits based on race, color and national origin.

### ***Title IX: Title IX of the Educational Amendments of 1972***

Prohibits discrimination, exclusion from participation, and denial of benefits in educational programs based on sex.

**Section 504: Section 504 of the Rehabilitation Act of 1973**

Prohibits discrimination, exclusion from participation, and denial of benefits based on disability.

**MGL.Ch.76, Section 5: Massachusetts General Laws, Chapter 76, Section 5**

Prohibits discrimination in all public schools on the basis of race, color, sex, national origin, religion and sexual orientation.

**Arlington Coordinators for Title VI, Title IX and Section 504 are:**

- Systemwide Kathleen Bodie, Superintendent
- Menotomy Preschool Joyce Schlenger, Early Childhood Coordinator
- Bishop School Mark McAneny, Principal
- Brackett School Stephanie Zerchykov, Principal
- Dallin School Thad Dingman, Principal
- Gibbs School Fabienne Pierre-Maxwell, Principal
- Hardy School Kate Peretz, Principal
- Peirce School Andrew Ahmadi, Principal
- Stratton School Michael Hanna, Principal
- Thompson School Karen Donato, Principal
- Ottoson Middle School Brian Meringer, Principal
- Arlington High School Matthew Janger, Principal

**Arlington Public School Grievance Procedures on Harassment/Discrimination**

### **Where to File a Complaint**

To file a complaint alleging discrimination or harassment by the Arlington Public Schools on the basis of race, color, national origin, sex, gender identity, sexual orientation, disability, age, or religion or to make an inquiry concerning the application of Title VI, Title IX, Section 504, the ADA, the Age Discrimination Act, or applicable state laws and their respective implementing regulations, please contact the building principal or other identified administrators, as published annually on the District's website.

Inquiries concerning the applicability of the aforementioned federal laws and regulations to Arlington Public Schools also may be referred to the United States Department of Education, Office for Civil Rights (OCR), 5 Post Office Square, 8th Floor, Boston, MA 02109 (telephone 617-289-0111) (fax 617-289-0150) (TTY 1-800-877-8339) or Equal Employment Opportunity Commission (EEOC), John F. Kennedy Federal Building, 475 Government Center, Boston, MA 02203 (telephone 1-800-669-4000) (fax 617-565-3196) (TTY 1-800-669-6820).

Inquiries relative to state law may be referred to the Massachusetts Department of Elementary and Secondary Education, 75 Pleasant Street, Malden, MA 02148 (telephone 781-338-3000) (fax 781-338-3391) (TTY 1-800-439-2370) or the Massachusetts Commission Against Discrimination, One Ashburton Place, Boston, MA 02108 (telephone 617-994-6000) (fax 617-994-6024) (TTY 617-994-6196).

**(UPDATED: January 2021)**