

## GIC Health Plan Rates

### MONTHLY RATES AS OF JULY 1, 2021 FOR THE TOWN OF ARLINGTON ENROLLEES

#### Active Employees and Retirees without Medicare\*\* (Includes Public Safety-Police/Fire)

	Employee and Non-Medicare Retiree Pays Monthly %	Employee and Non-Medicare Retiree Pays Monthly \$	Employee and Non-Medicare Retiree Pays Monthly \$
<b>Health Plan</b>		<b>Individual Coverage</b>	<b>Family Coverage</b>
Fallon Health Direct Care	15%	95.60	241.72
Fallon Health Select Care	15%	129.44	315.08
Harvard Pilgrim Independence Plan	20%	192.84	471.20
Harvard Pilgrim Primary Choice Plan	15%	104.68	267.28
Health New England	15%	94.52	225.64
Always Health Partners	15%	115.16	300.84
Tufts Health Plan Navigator	20%	167.32	409.16
Tufts Health Plan Spirit	15%	95.80	231.28
UniCare State Indemnity Plan/Basic <i>with CIC (Comprehensive)</i>	25%	301.04	668.52
UniCare State Indemnity Plan/Basic <i>without CIC (Non-Comprehensive)</i>	25%	285.88	634.00
UniCare State Indemnity Plan/Community Choice	20%	118.76	295.16
UniCare State Indemnity Plan/PLUS	20%	156.36	373.32

#### Retirees with Medicare

	<b>Retiree</b> Retiree Pays Monthly Per Person	
<b>Health Plan</b>	%	\$
Harvard Pilgrim Medicare Enhance	25%	103.32
Health New England MedPlus	25%	103.52
Tufts Health Plan Medicare Complement	25%	98.12
Tufts Health Plan Medicare Preferred*	15%	49.88
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with CIC (Comprehensive)</i>	25%	102.20
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without CIC (Non-Comprehensive)</i>	25%	99.28

\*Benefits and rates of Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2022.

\*\*THESE RATES APPLY TO RETIREES OF THE TOWN OF ARLINGTON WITH A HIRE DATE BEFORE 12/1/2011. FOR RETIREES HIRED ON OR AFTER 12/1/2011, RATES ARE 25% ACROSS THE BOARD.

*Rates are calculated by the Town of Arlington Human Resources Department*

<p><b>RATE QUESTIONS?</b> <b>CALL: 781-316-3120</b></p>
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